

NOMINATION COMMITTEE

The Nomination Committee which was set-up on May 18, 2002 comprising three Members, all of whom are Non-Executive and Independent Directors, is responsible for, inter alia, carrying out review and making recommendations on appropriate and adequate mix of skills, independence and diversity including diversity of gender, ethnicity and age of the Members of the Board with the required expertise and experience as well as appropriate balance of Executive and Non-Executive Directors (including Independent Non-Executives).

The Nomination Committee chaired by an Independent Director appointed on August 25, 2011 is to, inter alia,:-

- (a) recommend to the Board candidates for directorships to be filled by the shareholders or the Board;
- (b) consider candidates for directorships proposed by the Chief Executive and/or by any other senior executive or any Director or shareholder;
- (c) recommend to the Board Directors to sit on Board Committees;
- (d) assess the effectiveness of the Board and Board Committees including their size and composition, and contributions of each individual Director; and
- (e) review and recommend to the Board the required mix of skills, experience and other qualities, including core competencies which Non-Executive Directors should bring to the Board.

Nomination and election of Members of the Board shall undergo a process of identification and evaluation of the candidates concerned.

The process of nomination and election referred to above may be summarized as follows :-

1. Identification of skills and other requisite qualities required to meet the needs of Board composition;
2. Sourcing of candidates;
3. Evaluation of candidates on the basis of the criteria used by the Nomination Committee including that in relation to diversity of gender, ethnicity and age;
4. Selection of suitable candidates; and
5. Recommendation of candidates to the Board for appointment.

The criteria used by the Nomination Committee in the selection process shall be that of the needs of the Company taking into account, in particular, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad in relation to character, experience, integrity, competence and time of the candidates as well as the policy on diversity of gender, ethnicity and age referred to above.

The assessment undertaken by the Nomination Committee is via evaluation in writing in respect of the Board, its Committees and individual Directors taking into consideration the criteria referred to above as set out in the assessment forms in relation thereto.